

2025 SkiLMeeT CONFERENCE Workers, Firms, and Skills in the Digital and Green Transition



2-3 October, 2025, Sofia, Bulgaria

2 October 2025			
09:15-09:30	Welcome		
09:30-10:30	Keynote by Matias Cortes (York University, Toronto)		
10:30-11:00	coffee break		
11:00-13:00	SESSION 1 Skills in the green transition	SESSION 2 Educational and occupational choice	
	Jana Kern (IAB) Green Tasks and the Green Skills Gap	David Marguerit (LISER) Al and Human Capital Formation: How Occupational Al Exposure Shapes College Major Selection?	
	Federico Frattini (FEEM) Exploring Skills in the Green Transition: New Insights from Italian Data World	Andreas Bühler (University of Zurich) Natural Disasters and the Green Occupational Aspirations of Adolescents	
	Giulia Santangelo (CEDEFOP) The Impact of European Climate Actions on Labour Market Skills	Karol Madoń (IBS) Automation and Educational Choice – Evidence from Norway	
	Daniele Gasparini (Maastricht University) How Green Are Jobs for the Energy Transition?	Ahmed Tritah (University of Poitiers) Skill Mismatch of Immigrants in OECD Countries and Job Sorting: Evidence from the PIAAC Survey	
13:00-14:00	lunch		
14:00-14:20	Policy keynote by Simone Rosini (DG EMP)		
14:30-16:00	SESSION 3 Worker mobility	SESSION 4 Green jobs 1	
	Peijen Roy (TNO) Skill Mismatches and Worker Reallocation During the Green Energy Transition: Scenarios from Fossil Fuel-Intensive Regions in the Netherlands	Wiest Jessica (IAB) Wages in the Green Transition	
	Visschers Lodewijk (Universidad Carlos III de Madrid) Occupation Growth and Worker Flows in Dynamic Labor Market Equilibrium	Cesar Barreto (OECD) The "Clean Energy Transition" and the Cost of Job Displacement in Energy-Intensive Industries	
	TBC	Elena Magrini (Lightcast) The Green Transition in the Labour Markets Across Europe: An Analysis of Job Postings Data	

Disclaimer: The names included in this programme indicate the presenters of each paper. Please note that several papers have additional co-authors who are not listed here due to space constraints.











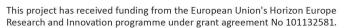














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16:00-16:30	coffee break	
16:30-18:00	SESSION 5 Green jobs 2	SESSION 6 Firms
	Hannah Liepmann (ILO) Green Jobs and Green Skills in Emerging Economies: Evidence from Online Vacancy Data	Luisa Braunschweig (IAB) The Role of Industries, Occupations and Firms in the Evolution of Wage Inequality
	Mirjam Fitzthum (RWI) The Regional Dimension of the Green Transition	Elena Fumagalli (Utrecht University) Willful Ignorance in Hiring
	Dimitar Nikoloski (St. Kliment Ohridski University) Green Skills Mismatch in North Macedonia: Assessing the Difference Among Sector-Specific, Cross-Sectoral and Soft Skills	Elena Grinza (University of Turin) The Productivity Impact of Global Warming: Firm-Level Evidence for Europe
19:30	dinner	•

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9:15-9:35	Policy keynote by Mariya Mincheva (Bulgarian Industrial Association)		
9:40-11:10	SESSION 7 Job quality	SESSION 8 Artificial intelligence	
	Mina Kostova (IPS-BAS) Quality of Work and Professional development of nurses in Bulgaria	Najada Feimi (LISER) Skill Demand in the Age of AI: Evidence from Europe	
	Francesco Berlingieri (European Commission, JRC) Working from Home after the Pandemic: Impact on Job Quality and Well-Being	Piotr Lewandowski (IBS) Workers' exposure to AI across development stages	
	Patrice Jalette (Université de Montréal) How Can Employers Cope in the Short Term with Labour and Skills Shortages? The Case of Québec's Unionized and Non-unionized Workplaces	Ulrich Zierahn-Weilage (Utrecht University) Expertise at Work: New Technologies, New Skills, and Worker Impacts	
11:10-11:40	coffee break		
11:40-13:10	SESSION 9 Workers coping with technology	SESSION 10 Skills and competences	
	Christina Gathmann (LISER) Al, Task Changes in Jobs, and Worker Reallocation	Vassil Kirov (IPS-BAS) Understanding Construction Firms' Digital Skill Needs: Survey-Based Insights and Predictive Modeling	
	Verónica Escudero (ILO) The Role of Skills in Mediating the Effects of Emerging Digital Technologies on Employment	Magdalena Parcheva (University of Economics, Varna) Enhancing Entrepreneurial Competences in Digital Age - Changing Skills Requirements and Educational Programmes Challenges	
	Rafael Novella (UCL) Digital Training for Better Jobs: Experimental Evidence from a Bootcamp Program in Peru	Elena Stoykova (Sofia University) Skill Trajectories and Labour Market Integration of Sofia University Sociology Graduates: A 20-Year Longitudinal LinkedIn Analysis	
13:10-14:10	lunch		

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