



### 2 October 2025

09:15-09:30	<b>Welcome</b>	
09:30-10:30	<b>Keynote</b> by <i>Matias Cortes</i> (York University, Toronto) <b>Firm Organization and Worker Outcomes: The Role of Occupational Specialization</b> Marin Drinov Room (Ground Floor)	
10:30-11:00	coffee break	
11:00-13:00	<b>SESSION 1 - Marin Drinov Room (Ground Floor)</b> <b>Skills in the green transition</b>	<b>SESSION 2 - Room 207</b> <b>Educational and occupational choice</b>
	<i>Federico Frattini</i> (FEEM) <b>Exploring Skills in the Green Transition: New Insights from Italian Data World</b> Co-authors: <i>Irene Brunetti, Martino Kuntze, Andrea Ricci, Francesco Vona</i>	<i>David Marguerit</i> (LISER) <b>AI and Human Capital Formation: How Occupational AI Exposure Shapes College Major Selection?</b> Co-author: <i>Christina Gathmann</i>
	<i>Giulia Santangelo</i> (CEDEFOP) <b>The Impact of European Climate Actions on Labour Market Skills</b> Co-authors: <i>Alessia De Santo, Giovanni Mellace</i>	<i>Andreas Bühler</i> (University of Zurich) <b>Natural Disasters and the Green Occupational Aspirations of Adolescents</b> Co-authors: <i>Patrick Lehnert, Harald Pfeifer</i>
	<i>Daniele Gasparini</i> (Maastricht University) <b>How Green Are Jobs for the Energy Transition?</b> Co-authors: <i>Jessie Bakens, Peter Mulder, Nico Pestel</i>	<i>Karol Madoń</i> (IBS) <b>Automation and Educational Choice – Evidence from Norway</b> Co-author: <i>Piotr Lewandowski</i>
13:00-14:00	lunch	
14:00-14:20	<b>Policy keynote</b> by <i>Simone Rosini</i> (DG EMP) <b>European Skills and Labour Shortages. An Update on the Evidence Available and Policies put in Place at EU level</b> Marin Drinov Room (Ground Floor)	
14:30-16:00	<b>SESSION 3 - Marin Drinov Room (Ground Floor)</b> <b>Worker mobility</b>	<b>SESSION 4 - Room 207</b> <b>Green jobs 1</b>
	<i>Roy Peijen</i> (TNO) <b>Skill Mismatches and Worker Reallocation During the Green Energy Transition: Scenarios from Fossil Fuel-Intensive Regions in the Netherlands</b> Co-authors: <i>Diane Confurius, Joost van Genabeek, Pascal Kampert</i>	<i>Ronald Bachmann</i> (RWI) <b>Wages in the Green Transition</b> Co-authors: <i>Jessica Wiest, Markus Janser, Christina Vonnahme</i>
	<i>Visschers Lodewijk</i> (Universidad Carlos III de Madrid) <b>Occupation Growth and Worker Flows in Dynamic Labor Market Equilibrium</b> Co-authors: <i>Carlos Carrillo-Tudela, Tommaso Santini, Frank Leenders</i>	<i>Cesar Barreto</i> (OECD) <b>The “Clean Energy Transition” and the Cost of Job Displacement in Energy-Intensive Industries</b> Co-authors: <i>Jonas Fluchtmann, Alexander Hijzen, Stefano Lombardi, Patrick Bennett, Antoine Bertheau, Winnie Chan, Andrei Gorshkov, Jonathan Hambur, Nick Johnstone, Benjamin Lochner, Jordy Meekes, Tahsin Mehdi, Balázs Muraközy, Gulnara Nolan, Kjell Salvanes, Oskar Nordström Skans, Rune Vejlin</i>



*Rumiana Stoilova (IPS-BAS)*  
**Digitalization and Inequality: The Impact on Adult Education Participation across Social Classes and Genders**  
*Co-authors: Petya Ilieva-Trichkova*

*Elena Magrini (Lightcast)*  
**The Green Transition in the Labour Markets Across Europe: An Analysis of Job Postings Data**  
*Co-authors: Julia Nania, Mauro Pelucchi, Rudra Sett, Will Harvey, Layla O'Kane, Duncan Brown, Bledi Taska*

16:00-16:15 coffee break

16:30-17:45 **SESSION 5 - Marin Drinov Room (Ground Floor)**  
**Green jobs 2**

*Hannah Liepmann (ILO)*  
**Green Jobs and Green Skills in Emerging Economies: Evidence from Online Vacancy Data**  
*Co-authors: Isaure Delaporte, Verónica Escudero*

*Mirjam Fitzthum (RWI)*  
**The Regional Dimension of the Green Transition**  
*Co-authors: Markus Janser, Christina Vonnahme*

*Dimitar Nikoloski (St. Kliment Ohridski University)*  
**Green Skills Mismatch in North Macedonia: Assessing the Difference Among Sector-Specific, Cross-Sectoral and Soft Skills**  
*Co-authors: Branimir Jovanovic, Marija Midovska Petkoska, Dijana Jovanoska*

**SESSION 6 - Room 207**  
**Firms**

*Luisa Braunschweig (IAB)*  
**The Role of Industries, Occupations and Firms in the Evolution of Wage Inequality**  
*Co-authors: Johannes Seebauer, Matteo Targa*

*Elena Fumagalli (Utrecht University)*  
**Willful Ignorance in Hiring**  
*Co-authors: Cielo Cai, Sarah Rezaei*

*Elena Grinza (University of Turin)*  
**The Productivity Impact of Global Warming: Firm-Level Evidence for Europe**  
*Co-authors: Nicola Gagliardi, Francois Rycx*

19:30 dinner



3 October 2025		
9:15-9:35	<b>Policy keynote</b> by <i>Mariya Mincheva</i> (Bulgarian Industrial Association) <b>Skills: A Key Currency of Competitiveness – The Employer’s Perspective</b> Marin Drinov Room (Ground Floor)	
9:40-11:10	<b>SESSION 7 - Room 207</b> <b>Job quality</b>	<b>SESSION 8 – Marin Drinov Room (Ground Floor)</b> <b>Artificial intelligence</b>
	<i>Mina Kostova</i> (IPS-BAS) <b>Quality of Work and Professional development of nurses in Bulgaria</b> <i>Co-author: Vassil Kirov</i>	<i>Najada Feimi</i> (LISER) <b>Skill Demand in the Age of AI: Evidence from Europe</b> <i>Co-authors: Christina Gathmann, Terry Gregory, David Marguerit</i>
	<i>Francesco Berlingieri</i> (European Commission, JRC) <b>Working from Home after the Pandemic: Impact on Job Quality and Well-Being</b> <i>Co-author: Sarra Ben Yahmed</i>	<i>Piotr Lewandowski</i> (IBS) <b>Workers’ exposure to AI across development stages</b> <i>Co-authors: Karol Madoń, Albert Park</i>
	<i>Patrice Jalette</i> (Université de Montréal) <b>How Can Employers Cope in the Short Term with Labour and Skills Shortages? The Case of Québec’s Unionized and Non-unionized Workplaces</b> <i>Co-author: Amadou Thierno Diallo</i>	<i>Ulrich Zierahn-Weilage</i> (Utrecht University) <b>Expertise at Work: New Technologies, New Skills, and Worker Impacts</b> <i>Co-authors: Căcilia Lipowski, Anna Salomons</i>
11:10-11:40	coffee break	
11:40-12:40	<b>SESSION 9 - Marin Drinov Room (Ground Floor)</b> <b>Workers coping with technology</b>	<b>SESSION 10 - Room 207</b> <b>Skills and competences</b>
	<i>Elena Stoykova</i> (Sofia University) <b>Skill Trajectories and Labour Market Integration of Sofia University Sociology Graduates: A 20-Year Longitudinal LinkedIn Analysis</b>	<i>Vassil Kirov</i> (IPS-BAS) <b>Understanding Construction Firms’ Digital Skill Needs: Survey-Based Insights and Predictive Modeling</b> <i>Co-authors: Rumiana Jeleva, Svetlomisir Zdravkov</i>
	<i>Verónica Escudero</i> (ILO) <b>The Role of Skills in Mediating the Effects of Emerging Digital Technologies on Employment</b> <i>Co-authors: Isaure Delaporte, Fabien Petit</i>	<i>Magdalena Parcheva</i> (University of Economics, Varna) <b>Enhancing Entrepreneurial Competences in Digital Age – Changing Skills Requirements and Educational Programmes Challenges</b>
12:40-13:40	lunch	